# Annual Report Hospital Sant Pau 2023





# **Annual Report 2023**

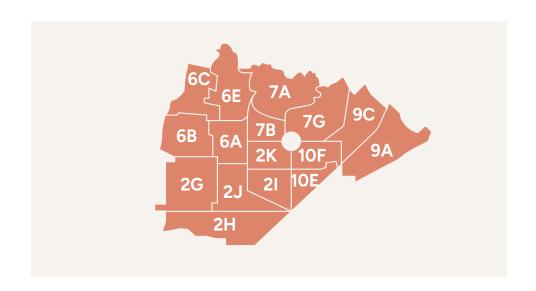
# Reference area

# **Municipal districts**

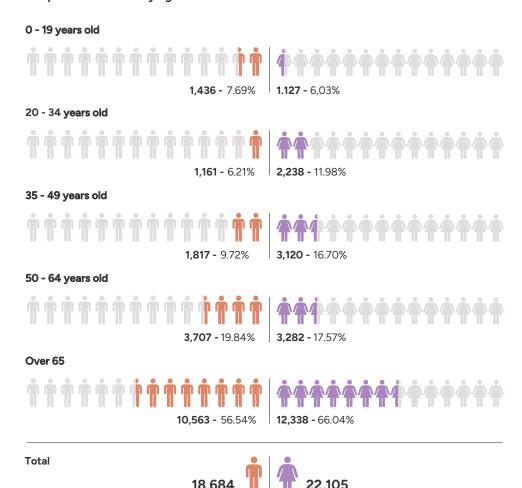
Eixample	Area: <b>101.35 Km</b> <sup>2</sup>	
Horta-Guinardó	425,496 inhabitants	
Gràcia	Density <b>4,198,28 hab./Km</b> <sup>2</sup>	
Sant Martí	<b>24.44%</b> of the population of Barcelona (1,717,928)	
Sant Andreu	Population > 65 years old: <b>21.42%</b> (91.119)	

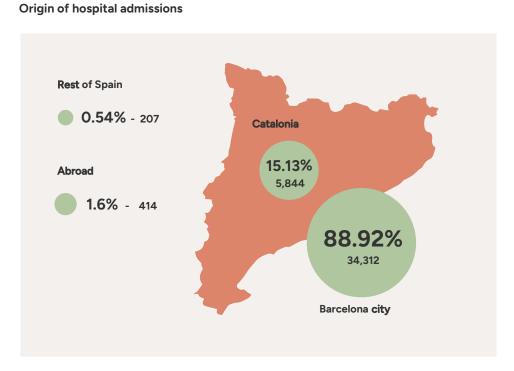
# Primary care teams••

CAP Roger de Flor	EAP 2G - Dreta de l'Eixample i 2J - Monumental
CAP Passeig de Sant Joan	EAP 2H - Passeig de Sant Joan
CAP Sagrada Família	EAP 2I - Sagrada Família i EAP 2K - Gaudí
CAP Pare Claret	EAP 6A - Joanic i 6B - Vila de Gràcia
CAP Larrard	EAP 6C - Lesseps i 6E - La Salut
CAP Sanllehy	EAP 7A - Sanllehy
CAP Sardenya	EAP 7B - Sardenya
Cap Guinardó	EAP 7G - Guinardó Baix
CAP La Sagrera	EAP 9A - La Sagrera
CAP Passeig Maragall	EAP 9C - Congrés, 10E - Encants i 10F - Camp de l'Arpa



# Hospital admissions by age and sex





# Mission

The Hospital de la Santa Creu i Sant Pau is an institution that offers health services in its area of influence and is a benchmark for excellent services in Catalonia.

It is a competitive and dynamic hospital in its areas of activity: care, teaching and research.

**Sant Pau's mission** is to achieve the best health outcomes with the best patient experience, making a significant contribution to the advancement of Medicine.

# **Healthcare activity**

# Healthcare activity

Admissions	40,789
Hospitalisation	31,110
Major outpatient surgery	9,679
Surgical / interventional activity	
Surgical procedures	19,747
with admission	10,303
major without admission	8,780
minor without admission	664
Interventionism	5,326
Births	1,729
Emergencies	160,420
Visits to outpatient clinics	553,001
Day hospital sessions	95,915

# Daily activity

112 Admissions 54
Interventions

5 Births 440 2

Emergencies

Visits to outpatient clinics

Day hospital sessions

# Main methods and treatments

Stereotactic radiosurgery and interventional radiology

High complexity interventional radiology	834
Interventional neuroradiology	351
Surgical treament of Parkinson / Deep Brain Stimulation	34

# High complexity cardiology

Open valve surgery	345
Open coronary surgery	177
Percutaneous valve replacement	204
Diagnostic cardiac catheterization :	1,042
Therapeutic cardiac catheterization	1,548
Highly complex vascular procedures	
Abdominal aortic aneurysms (open or endovascular)	57
Carotid and other precerebral arteries (open or endovascular)	64
High Complexity Oncologic Surgery	403
Hearing implants	177
Transplants	
Heart	10
Cornea	114
Bone marrow	117
Radiotherapy sessions	2,021

# Most common surgical DRGs

	Episodes	Average stay
Orbital and eye procedures	4,039	0.18
Percutaneous cardiac intervention without AMI	724	1.97
Other ear, nose, mouth and throat procedures	490	1.59
Hip and femur fracture repair	454	9.75
nip and remui fracture repair		3.73
Percutaneous cardiac intervention with AMI	450	3.71

Episodes	Average stay
4.039	0.18
724	1.97
490	1.59
454	9.75
450	3.71
	4.039 724 490 454

# Most common medical DRGs

	Episodes	Average stay
Vaginal birth	1,201	2.90
Major respiratory infections and inflammations	1,055	6.00
Heart failure	072	5.00
	973	5.98
Chronic obstructive pulmonary disease	936	6.08
Kidney and urinary tract infections	808	3.44
Maney and armary tract infections	000	3.44

	Episodes	Average stay
<ul><li>Vaginal birth</li></ul>	1,201	2.90
Major respiratory infections and inflammations	1,055	6.00
Heart failure	973	5.98
Chronic obstructive pulmonary disease	936	6.08
Kidney and urinary tract infections	808	3.44

# **Activity by service**

# Anesthesiology activity

Hospitalisation and CMA	213
Total EM	2.0
Average weight (APR-GRD 38.0)	2.0334
Conventional hospitalisations	32
EM Hospitalization	12.0
Hospitalisation stays	2,448
Interconsultations	4,019
Outpatient process•	
Total hospital visits	16,582
Vascular Surgery Activity  Hospitalization and CMA	600
Total EM	7.4
Average weight (APR-GRD 38.0)	1.8748
Conventional hospitalisations	555
% Conventional hospitals from Emergencies	333
	21.5 %
EM Hospitalisation	
EM Hospitalisation Hospitalisation stays	21.5 %
	21.5 % 7.8
Hospitalisation stays	21.5 % 7.8 3,613

Surgical procedures	
Interventions (excl. minor surgery)	494
Scheduled with admission	397
Urgent with admission	95
Major without admission	2
Minor interventions	
Total interventioins	494
Interventionism	49
Hemodynamic/electrophysiology room	
Interventional radiology room	49
Outpatients	
Total Hospital Visits	5,923
Cardiology Activity	
Hospitalisation and CMA	2,255
Total EM	5.9
Average weight (APR-GRD 38.0)	2.1669
	2.1003
Conventional hospitalisations	1,657
% Conventional hospitalisations from Emergencies	52.4 %
EM Hospitalisation	7.8
Hospitalisation stays	11,760
Interconsultations	698
Intervencionism	3,902
Hemodynamic/electrophysiology room	3,429
Interventional radiology room	473
Outpatients	
Total Hospital Visits	29,752
Orthopedic Surgery and Traumatology Activity	
Hospitalisation and CMA	3,908
Total EM	4.8
Average weight (APR-GRD 38.0)	1.1861
Conventional hospitalisations	2,255
% Conventional hospitalisations from Emergencies	94.3 %
EM Hospitalisation	7.7
Hospitalisation stays	17,070
Interconsultations	636
Total emergencies	10,941
% Emergencies admitted	11.6 %

3,486 84! 1,55 1,084 3,48 41,500
1,55 1,084 3,48 41,500
1,084 3,48 41,500
<b>3,48</b> 41,50
<b>3,48</b> 41,500
41,50
3,694
3,694
1.131
2,33
81.9 9
7,
16.82
44
0.40
22.0 9
3,03
1,23
93
87
2
3,06
13,67
13.0
3.839
52
2.3 9
12.
3,80
3,00

Sal global procedures	
Interventions (excl. minor surgery)	691
Scheduled with admission	529
Jrgent with admission	154
Major without admission	8
Minor interventions	
Total interventions	691
Interventionism	7
Hemodynamic/electrophysiology room	7
Interventional radiology room	
Outpatients	
Total Hospital Visits	820
Plastic Surgery Activity	
Hospitalisation and CMA	695
Total EM	3.4
Average weight (APR-GRD 38.0)	1.1048
Conventional hospitalisations	335
% Conventional hospitalisations from emergencies	77.4 %
EM Hospitalisation	6.7
Hospitalisation stays	1,799
Interconsultations	372
Surgical procedures	
Interventions (excl. minor surgery)	775
Scheduled with admission	376
Jrgent with admission	74
Major without admission	325
Minor interventions	317
Total interventions	1,092
Outpatients	
Total Hospital Visits	5,928
Thoracic Surgery Activity	
Hospitalisation and CMA	348
Total EM	4.6
Average weight (APR-GRD 38.0)	1.4534
Conventional hospitalisations	332
% Conventional hospitalisations from emergencies	92.3 %
EM Hospitalisation	4.6
Hospitalisation stays	1,270

Interventions (excl. minor surgery)	366
Scheduled with admission	308
Urgent with admission	53
Major without admission	5
Minor interventions	
Total interventions	366
Outpatient process•	
Total Hospital Visits	2,554
Palliative Care Activity	
Hospitalisation and CMA	050
Total EM	259
Average weight (APR-GRD 38.0)	13.8
Average weight (AFR-ORD 30.0)	1.3822
Conventional hospitalisations	259
% Hospitalisation stays > 10 days	49.0%
EM Hospitalisation	13.5
Hospitalisation stays	2,933
Interconsultations	697
Outpatients processes•	
Total Hospital Visits	1,321
Dermatology Activity	
Hospitalisation and CMA	917
Total EM	0.0
Average weight (APR-GRD 38.0)	0.7041
Conventional hospitalisations	1
% Conventional hospitalisations from emergencies	
EM Hospitalisation	1.0
Hospitalisation stays	1
Interconsultations	544
Total emergencies	4
% emergencies admitted	
Surgical procedures	
Interventions (excl. minor surgery)	1,071
Scheduled with admission	3
Urgent with admission	
Major without admission	1,068
Minor interventions	184
Total interventions	1,255

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Outpatients	
Total Hospital Visits	28,73
Endocrinology Activity	
Hospitalisation and CMA	4
Total EM	4
Average weight (APR-GRD 38.0)	0.615
Conventional hospitalisations	4
% Conventional hospitalisations from emergencies	51.2
EM Hospitalisation	3
Hospitalisation stays	14
Interconsultations	7,10
Total emergencies	2
% emergencies admitted	
Outpatient processess	
Total Hospital Visits	
Outpatients Total Hospital Visits	55
Ginecology and Obstetrics Activity	
Hospitalisation and CMA	2.40
Total EM	3,46
Average weight (APR-GRD 38.0)	0.572
Conventional hospitalisations	2,33
% Conventional hospitalisations from emergencies	50.0
EM Hospitalisation	3.
Hospitalisation stays	6,59
Interconsultations	15
Total emergencies	44.05
% emergencies admitted	14,35
	14.7
Surgical procedures	
Total births	1,72
Interventions (excl. minor surgery) heduled with admission	2,77
neduled with admission gent with admission	48
	1,81
ajor without admission	47
Minor interventions	2
Total interventions	2,77

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Outpatients	
Total Hospital Visits	37,127
Hematology Activity	
Hospitalisation and CMA	667
Total EM	14.3
Average weight (APR-GRD 38.0)	3.1115
Conventional hospitalisations	564
% Conventional hospitalisations from emergencies	47.8 %
EM Hospitalisation	16.7
Hospitalisation stays	9,081
Interconsultations	2,493
Outpatients	
Total Hospital Visits	28,143
Hemotherapy Activity	
Outpatients	
Total Hospital Visits	211
Interesting Mandining Australia	
Intensive Medicine Activity	
Hospitalisation and CMA	670
Conventional hospitalisation  Total EM	670
Average weight (APR-GRD 38.0)	8.3
- Average weight (AFR OND 30.0)	4.2150
Hospitalisation processes	
Conventional hospitalisations	670
Medical	538
Surgical	132
% Conventional hospitalisations from emergencies	50.9 %
EM Conventional hospitalisation	8.3
Internal Medicine Activity	
Hospitalisation and CMA	2,273
Total EM	11.5
Average weight (APR-GRD 38.0)	1.0691
Conventional hospitalisations	2,275
% Conventional hospitalisations from emergencies	96.6 %
EM Hospitalisation	
Hospitalisation stays	11.1
	11.1 25,085
Interconsultations	<u> </u>

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Outpatients	
Total Hospital Visits	17,954
Nuclear Medicine Activity	
Hospitalisation and CMA	146
Total EM	1.9
Average weight (APR-GRD 38.0)	0.6787
Hospitalisation proceses	
Conventional hospitalisations	172
EM Hospitalisation	1.7
Hospitalisation stays	304
% Conventional hospitalisations ≤ 12:00 AM	42.4 %
Neurosurgery Activity	
Hospitalisation and CMA	623
Total EM	10.4
Average weight (APR-GRD 38.0)	2.0049
Conventional hospitalisations	500
% Conventional hospitalisations from emergencies	58.1 %
EM Hospitalisation	12.6
Hospitalisation stays	4,820
Interconsultations	147
Surgical procedures	
Interventions (excl. minor surgery)	678
cheduled with admission	345
rgent with admission	218
lajor without admission	115
Minor interventions	670
Total interventions	678
Outpatients	
Total Hospital Visits	6,452
Neurology Activity	
Hospitalisation and CMA	695
Total EM	12.1
Average weight (APR-GRD 38.0)	1.3819
Conventional hospitalisations	694
% Conventional hospitalisations from emergencies	87.1 %
EM Hospitalisation	11.8
Hospitalisation stays	7.842
Interconsultations	775

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Outpatient processes	
Total Hospital Visits	29,727
Oftalmology Activity	
Ortalinology Activity	
Hospitalisation and CMA	4,115
Total EM	0,0
Average weight (APR-GRD 38.0)	0.9488
Conventional hospitalisations	25
% Conventional hospitalisations from emergencies	88.9 %
EM Hospitalisation	2.8
Hospitalisation stays	106
Interconsultations	494
Urgent processes	
Total emergencies	16,898
Surgical procedures	
Interventionss (excl. minor surgery)	4,279
heduled with admission	26
gent with admission	1
ajor without admission	4,242
Major interventions	113
Total interventions	4,392
Outpatients	
Total Hospital Visits	48,380
Madical Constant Asticity	
Medical Oncology Activity	
Hospitalisation and CMA	865
Total EM	9.
Average weight (APR-GRD 38.0)	1.1974
Hospitalsation processes	
Conventional hospitalisations	856
% Conventional hospitalisations from emergencies	71.3 %
% Hospitalisations with a stay > 10 days	28.0 %
EM Hospitalisation	
	8.9
Hospitalisation stays	
% conventional hospitalisations ≤ 12:00 AM	7,086
	7,086 17.3 %
% conventional hospitalisations ≤ 12:00 AM	8.9 7,086 17.3 % 44°

# **Radiation Oncology Activity**

	99
Total EM	8,.
Average weight (APR-GRD 38.0)	1.0767
Conventional hospitalisations	98
% Conventional hospitalisations from emergencies	36.0 %
% Hospitalisations with a stay > 10 days	29.6 %
EM Hospitalisation	8.7
Hospitalisation stays	700
% Conventional hospitalisations ≤ 12:00 AM	27.6 %
Interconsultations	242
Surgical procedures	
Prostate brachytherapy	20
HDR (high dose rate) brachytherapy	12
Interventions (excl. minor surgery)	46
chedule with admission	4.
rgent without admission	
lajor without admission	
Minor interventions	:
Total interventions	48
Outpatients	
Total Hospital Visits	16,438
Otorhinolaryngology Activity  Hospitalisation and CMA  Total EM  Average weight (APR-GRD 38.0)  Conventional hospitalisations  % Conventional hospitalisations from emergencies	71° 2,8 1.1122 455 76.7 %
EM Hospitalisation	4.,
Hospitalisation stays	1,479
Interconsultations	446
Urgent processes	
Total emergencies	6,704
Surgical procedures	
Interventions (excl. minor surgery)	738
chedule with admission	439
racet with admission	46
rgent with admission	——————————————————————————————————————
lajor without admission	25.

# Outpatients

Total Hospital Visits	26,513
Digestive Pathology Activity	
Hospitalisation and CMA	697
Total EM	8.7
Average weight (APR-GRD 38.0)	0.9942
Conventional hospitalisations	678
% Conventional hospitalisations from emergencies	85.7 %
EM Hospitalisation	8.7
Hospitalisation stays	5,869
Interconsultations	387
Outpatients	
Total Hospital Visits	22,183
M. II I	
Methods and treatments  Endoscopy	15,831
Gastroscopy	6,126
Colonoscopy	8,907
ERPC	335
Upper endoscopy	380
Low endoscopy	
Intervencionist ecoendoscopy	25
Enteroscopy	21
POEM	22
Pediatrics Activity	
Hospitalisation and CMA	0.005
Total EM	2,026
Average weight (APR-GRD 38.0)	1.0899
Conventional hospitalisations	4 774
% Conventional hospitalisations from emergencies	1,771
EM Hospitalisation	85.8 %
Hospitalisation stays	10,261
Interconsultations	782
Urgent processes	
Total emergencies	30,700
% emergencies admitted	3.8 %

Surgical procedures	
Interventions (excl. minor surgery)	371
heduled with admission	69
gent with admission	115
ajor without admission	187
Minor interventions	20
Total interventions	39
Outpatients	
Total Hospital Visits	24,019
Pneumology Activity	
Hospitalisation and CMA	1,23
Total EM	9.:
Average weight (APR-GRD 38.0)	1.1334
Conventional hospitalisations	1,199
% Conventional hospitalisations from emergencies	91.4 %
EM Hospitalisation	9.
Hospitalisation stays	9,400
Interconsultations	1,05
Outpatients	
Total Hospital Visits	23,233
Podiatry Activity	
Outpatients  Total Hospital Visits	0.7
Outpatients Total Hospital Visits	87
	8:
Total Hospital Visits	
Total Hospital Visits  Psychiatry Activity	1,162
Total Hospital Visits  Psychiatry Activity  Hospitalisation and CMA	1,162 14.9
Total Hospital Visits  Psychiatry Activity  Hospitalisation and CMA  Total EM	1,162 14.9
Total Hospital Visits  Psychiatry Activity  Hospitalisation and CMA  Total EM  Average weight (APR-GRD 38.0)	1,16; 14.9 0.487;
Psychiatry Activity  Hospitalisation and CMA  Total EM  Average weight (APR-GRD 38.0)  Hospitalisation processes	1,162 14.9 0.4873 813
Psychiatry Activity  Hospitalisation and CMA  Total EM  Average weight (APR-GRD 38.0)  Hospitalisation processes  Conventional hospitalisations	1,162 14.9 0.4873 813 56.7 9
Psychiatry Activity  Hospitalisation and CMA  Total EM  Average weight (APR-GRD 38.0)  Hospitalisation processes  Conventional hospitalisations  % Conventional hospitalisations from emergencies	1,162 14.5 0.4873 813 56.7 % 20.3
Psychiatry Activity  Hospitalisation and CMA  Total EM  Average weight (APR-GRD 38.0)  Hospitalisation processes  Conventional hospitalisations  % Conventional hospitalisations from emergencies  EM Hospitalisation	1,162 14.9 0.4873 813 56.7 9 20.1 16,688
Psychiatry Activity  Hospitalisation and CMA  Total EM  Average weight (APR-GRD 38.0)  Hospitalisation processes  Conventional hospitalisations  % Conventional hospitalisations from emergencies  EM Hospitalisation  Hospitalisation stays	1,162 14.9 0.4873 813 56.7 % 20.7 16,688
Psychiatry Activity  Hospitalisation and CMA  Total EM  Average weight (APR-GRD 38.0)  Hospitalisation processes  Conventional hospitalisations  % Conventional hospitalisations from emergencies  EM Hospitalisation  Hospitalisation stays  Interconsultations	1,162 14.9 0.4873 813 56.7 % 20.7 16,688 88

Outpatients

Outpatients	
Total Hospital Visits	16,555
Rehabilitation Activity	
Hospitalisation processes	
	0.010
Interconsultations	9,819
Outpatients	
Total Hospital Visits	13,110
Outpatient physical rehabilitation	
Outpatient physical rehabilitation	6,441
MA Level	868
A Level	4,380
M Nivel	704
B Nivel	489
Outpatient speech therapy rehabilitation	
Total outpatient speech therapy rehabilitation	485
Speech therapy rehabilitation with Sant Pau	485
AP Level	357
MP Level	128
Speech therapy rehabilitation with Language Pathology	
AP Level	
Language Pathology School Activity	
Outpatients	
Total Hospital Visits	241
Rheumatology Activity	
Hospitalisation process	
Interconsultations	320
Outpatients	
Total Hospital Visits	15,780
Social Work Activity	
Hospitalisation processes	
Interconsultations	3,597
Emergencies Activity	
Hospitalisation and CMA	8,305
Total EM	2.3
Average weight (APR-GRD 38.0)	0.7817

# **Hospitalisation processes**

- I lospitalisation processes	
Conventional hospitalisations	2,842
% Conventional hospitalisations from Emergencies	96.0 %
EM Hospitalisation	4.4
Hospitalisation stays	16,029
Urgent processes	
Total emergencies	66,640
% Emergencies admitted	14.0 %
Surgical procedures	
Interventions (excl. minor surgery)	30
cheduled with admission	
rgent with admission	30
otal interventions	30
Outpatients	
Total Hospital Visits	1,481

# **Day Hospital**

	Day Hospital Sessions
Vascular	742
Anesthesiology	982
Cardiology	0
Dermatology	4,523
Endocrinology	5,543
Hematology	7,836
Onco-Hematology Day Hospital	25,295
Multipurpose Day Hospital	11,914
Internal Medicine	5,887
Extractions	0
Neurology	2,445
ENT	1,121
Pediatrics	4,186
Pneumology	5,629
Digestive Pathology	2
Psychiatry	15,930
Rehabilitation	3,578
Gynecology and Obstetrics	358

<b>Total Hospital Visits</b>	Interconsultations
921	
7,554	110
1,763	
	921 7,554

Three-dimensional conformal radiotherapy	548
Intensity modulated radiotherapy	477
Volumetric radiotherapy	984
Total body irradiation	24
Stereotactic radiation therapy (SBRT)	178

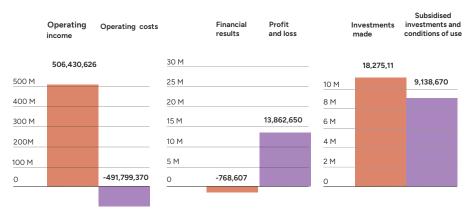
# **People**

Healthcare professionals, non-healthcare professionals and those in training

4,208

# **FGS Financial resources**

# **FGS Financial resources**



# **Learning Campus**

The Learning Campus or Campus d'Aprenentatge was created to be an integrated centre for all teaching and training at Hospital de Sant Pau.

# 1. Number of students

Own students or students doing their work experience at Sant Pau Campus Salut Barcelona

A total of 1,696 students completed their Bachelor's, Master's or Postgraduate studies at Sant Pau. They all completed their internships at Sant Pau, in different units of the Hospital and at different periods.

# **UAB Medicina Sant Pau**

Medical Degree	351
Physiotherapy Degree	144
Masters	135
UAB EUI-Sant Pau	
Nursing Degree	334
Nursing Degree  Masters	334 133

# **ECNPL Clinical School of Neuropsychology and Language Pathology**

Degree in Speech Therapy	352
Masters and postgraduate degrees	76
Specialisation courses	26
Family Therapy School	
Masters and postgraduate degrees	32

#### From external centres

A total of 445 students completed their internships at Sant Pau thanks to agreements with several external centres.

Degree	83
Masters and postgraduate degrees	88
Vocational training courses	259
Sspecialised courses	15
Centres of origin	
by level of studies	
Vocational training	47
Degree	11
Master's degree	14
Studies by level	
Vocational training	20
Degree	16
Master's degree	23

Since the Internship Unit was created in 2023, new collaborations have taken place for an open framework agreement with:

Universitat Pompeu Fabra Universitat Politècnica de Catalunya Faculty of Medicine UB Faculty of Nursing UB Faculty of Law UAB

#### **Overall student count at Sant Pau**

Between 2022-23 and 2023-2024 the numbers of students has increased by 16%. In the last 10 years, the number of students has increased by 72%.

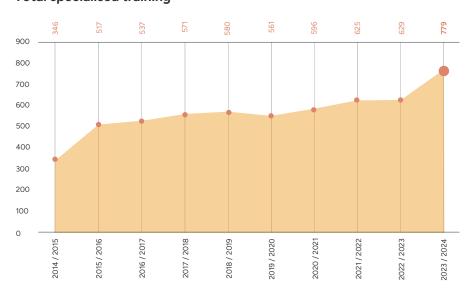
# **Total students**



# 2. Resident students - Specialised Healthcare training

Own	352
From associated teaching units	74
Rotations from other hospitals in Spain	213
Recognition of foreign specialist qualifications	12
Residents and specialist from abroad	128

# Total specialised training



# Drawing power in 2023

# 93 places on offer

- 53% of the total of the different qualifications was awarded within the initial 25%  $\,$
- And 20% within the initial 10%

We are the centre in Catalonia with the highest number of places among the first 100 places in Medicine awarded in the whole of Spain: 2 in Cardiology, 1 in Dermatology and 1 in Neurology.

We have had 35 places awarded within the first quartile of their specialty (39%), 19 of them chosen within the first 10%: 1 for midwife, 2 for Hospital Pharmacy, 3 for Cardiology, 2 for Dermatology, 2 for Neurology, 2 for Plastic Surgery, 1 for Rheumatology, 2 for Otorhinolaryngology, 1 for Endocrinology and 3 for Anesthesiology.

# 3. Professionals in training stays

# **Professionals**

Training stays for specialists	59
Training stays (non specialists)	38
Fellowships/Preceptorships	10

# 4. Continuous Professional Development (CPD)

Internal continuous training

# **Training indicators**

190 433
Training activities Training materials 4,158 Training hours provided 1 53,375 344,308€ 297,673€

Total training hours

Training Plan

Training Plan

Training Plan

Training Plan

Repulse 10,681 Attendees (per student) Investment Bonus

46% of training hours provided were online.

# Investment in training

Training plan investment	€ 344,308
Training plan bonus	€ 297,673

Overall assessment of training activities



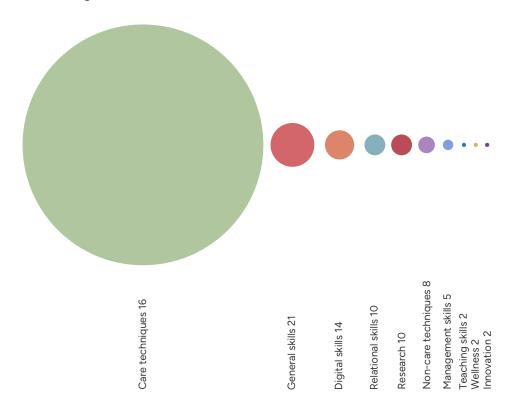






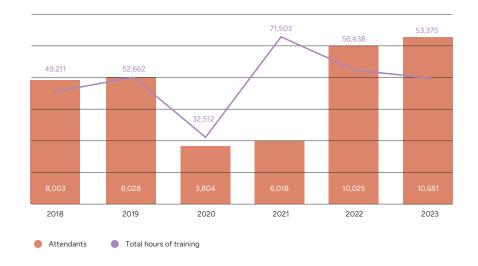
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Areas - Training activities

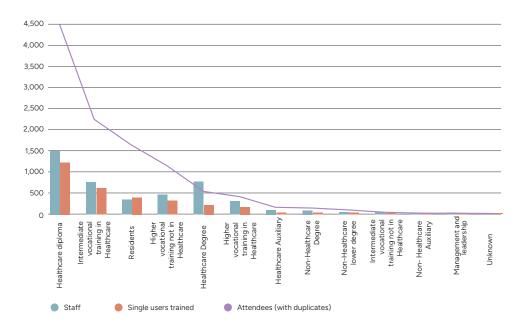


61% of training activities are related to care techniques.

# Trend in training attendees-hours between 2018 and 2023



The number of attendees is growing while the number of hours provided is kept.



A total of 3,095 professionals (counted as single users) completed at least one training course within Sant Pau in 2023, which represents 68% of the workforce.

Nearly 80% of nursing and TCAI staff completed training in 2023. And more than 65% of non-health administrative staff too.

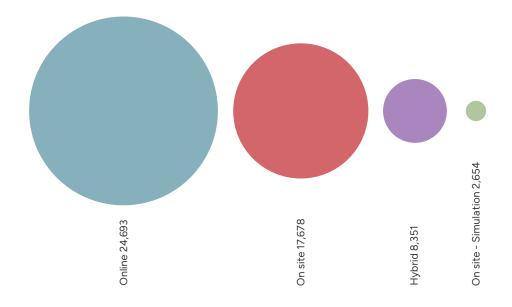
Shift	No people trained (single users )	Staff	% trained users
Split working day	700	1,423	49 %
Variable hours	45	84	54 %
Morning	1,051	1,674	63 %
Night	581	815	71 %
Afternoon	634	896	71 %

71% of night shift professionals completed at least one training course during 2023. Proportionately, more professionals on the afternoon and night shifts are trained than those on the morning or split or variable shifts.

Most night shift professionals access the training online.



# Training mode/hours





# **External CPD**

# Projecting our knowledge: Sant Pau Docent

Penélope, for nurses

112 nurses registered

4 Penélope courses completed

Sant Pau Docent, for doctors

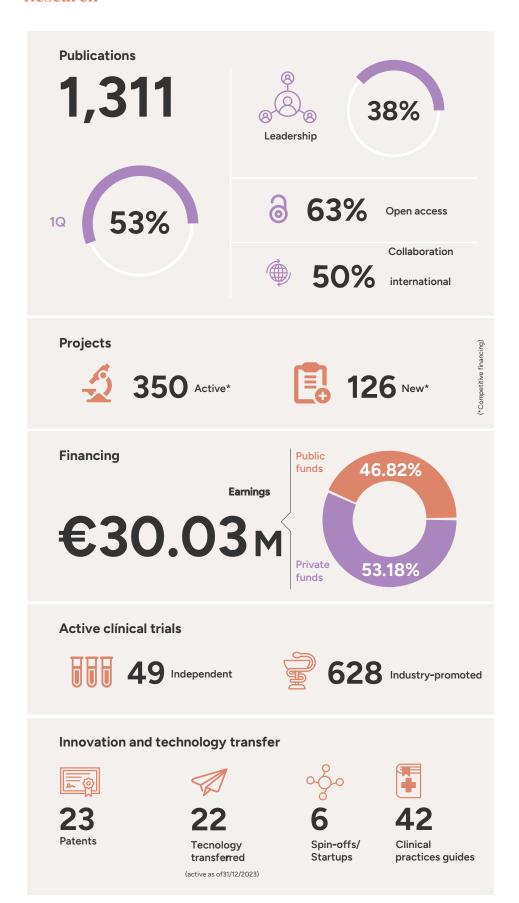
Total places offered: 5,249

95 courses, seminars, sessions and workshops

**9** training days/external conferences at the Hospital with the support of **28** of the hospital's medical services.

The total increase in the number of courses from 2018 to 2023 was 180%

# Research



# **Training**



142 Internship students



# Comunication



1,990

Appearances in print and online media

Audience reached

# Outreach



53 Activities



1,852 Participants

# Thank you



